



We put people to work.



Sunnyvale: 408.735.1420 | Pleasanton: 925.416.9707 | www.westvalley.com

TOP FIVE STAFFING AND RECRUITING MYTHS

1. MYTH: Using a staffing agency is too costly

FACT: By utilizing West Valley Staffing Group you and your business can actually save money. The screening and hiring process can cost any business valuable time and energy. Allow us to take on that burden...this is what we do best! We put people to work everyday and we are experts at interviewing, reference checks, and employment histories.

2. MYTH: Interviewing is not as important as testing

FACT: A combination of tests, interview performance, resume, background information, and references should be relied on, not just one factor alone. Tests can evaluate skill, or how a candidate will react to a certain situation, but will not paint a complete picture. A good interview and background check will reveal more about the 'whole person.' Only by leveraging all of these factors can the best candidate be found.

3. MYTH: A candidate with a history of success will have a successful future

FACT: Though important, history is only one small piece of the puzzle. A candidate's ability to succeed is strongly influenced by the environment and team which they work. A candidate's history should never be ignored, but certainly consider other contributing factors to a candidate's success. Never rely entirely on history as a determining factor in the hiring decision.

4. MYTH: Quality candidates cannot be found at a 'temp agency'

FACT: At West Valley Staffing Group we pride ourselves on providing the best quality candidates. We have thousands of pre-screened candidates lined up and ready to go to work. Our goal is to be your partner for all of your employment needs!

5. MYTH: Experience does not compensate for the lack of a degree

FACT: Having a degree is a huge plus, but many extremely talented candidates may not have the degree your company desires. Work history and experience, personal disciplines and hobbies can sometimes compensate for not having a degree. Bottom line, if a candidate without a degree is appealing in many other areas, consider giving them a chance.

West Valley Staffing Group offers an extensive range of staffing services to support projects of every size, scope, and complexity, keeping in mind that each program we develop is unique. We are uniquely comprised of four specialized companies:

- West Valley Engineering
- Prostar Staffing
- West Valley Technology
- Accountants Now!

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